



Succession Planning at Cuyamaca College

June 2, 2022

Dear Colleagues,

In the wake of last week's announcement of Dr. Julianna Barnes' impending departure to take on a new leadership position, I would like to take this opportunity to provide more information on Cuyamaca College's succession planning.

We deeply appreciate Dr. Barnes' leadership and bold vision these past years, and I am confident that she has laid a strong foundation for the future of the college. We will look for a new leader who exhibits a deep commitment to the college's values of equity-minded teaching and learning, social justice, student success, innovation and excellence.

As we launch a search to identify both an interim and permanent president of the college, our immediate priority will be ensuring continuity of services and operations, including completion of the Student Services Building, the college's application to establish a bachelor's degree program in water studies, and finalization of a new facilities master plan.

Below are some brief updates on the plan for moving forward.

Selection of an Interim President

An abbreviated search process to identify an interim president, with Vice Chancellor of Business Services Sahar Abushaban serving as chair of an interim search committee, will begin next week. Sahar will be convening a committee of key representatives to conduct the search. The goal is to have the interim process completed by the first week in July. This will leave some time for an interim president to transition with Dr. Barnes in the month of July.

Selection of a New Permanent President

We plan to launch a comprehensive national search for the new president this fall. The detailed process will be conducted in accordance with board policy and procedure. This will include gathering broad input from internal and external stakeholders.

We will share more information in the weeks and months to come as the process progresses. Most importantly, I wanted to assure you that we intend to make certain that the next leader of Cuyamaca College is a risk-taker who embodies the values and bold thinking of Cuyamaca College.

Sincerely,

Lynn

Lynn Ceresino Neault, Ed.D.
Chancellor, Grossmont-Cuyamaca Community College District